Learning Partners
academy trust

Boxgrove Primary School

Boxgrove Lane, Guildford, Surrey GU1 2TD

Co-Headteachers:

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School Uniform Policy

2025-2026

Approved by the Governing Body: 26 November 2025

Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Abi Rudall, Assistant Headteacher, office@boxgrove.surrey.sch.uk, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

- Providing a route for parents to apply to our hardship fund through the hardship policy
- Proritising some of our pupil premium funding on school uniform
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for School Uniform

Boxgrove School's Uniform

We want our school uniform to promote the ethos of the school by providing a sense of belonging and identify and setting an appropriate tone for learning. We want children to feel proud to belong to our school by wearing their school uniform and that by creating a common identify amongst all pupils, regardless of background, our school uniform can act as a social leveller.

We will ensure that pupils who are in the same family are all allocated to the same house (Earps-green, Storey-yellow, Hamilton- red, Murray-blue) to allow school uniform to be passed down to siblings.

- **Non-branded refer to items that can be bought from <u>any</u> retailer (although some of these items may also be available from the school uniform shop).**
- **Branded items refer to items that have the school logo or are specific in design (e.g. PE shorts) and are available from the school uniform shop, either new or second-hand (size availability will vary depending on what has been donated). The uniform shop is open every Friday between 8:45am and 9:15 am.**

Daily School Uniform
Grey trousers <u>or</u> shorts <u>or</u> skirt <u>or</u> pinafore (required, non-branded)
White shirt- polo or cotton (required, non-branded)
Red school sweatshirt <u>or</u> cardigan (required, branded)
Grey, black, red or white socks/tights (required, non-branded)

PE Kit
House colour PE t-shirt (required, branded)
House colour hoodie <u>or</u> zoodie (required, branded)
Black or navy shorts- please note previous policy states red shorts and these can continue to be worn until July 2026 (required, non-branded, no cycling shorts unless worn underneath loose shorts)
Black <u>or</u> grey <u>or</u> navy tracksuit bottoms <u>or</u> leggings (required, non-branded)

Swimming Kit
One piece swimsuit or trunks (required, non-branded, no board shorts or bikinis)
Swimming Hat (required, non material, non-branded)
Towel (required, non-branded)

Other Items
A pair for indoors and a pair for outdoor use (required, non-branded)
Indoor: school shoes with closed toe, black, non-branded) <u>or</u> slippers (these should be sensible and not distract from learning)
Outdoor shoes: school shoes with closed toe, black, non-branded) or trainers or plimsolls or wellies

Trainers for PE (required, non-branded)
Summer cap (required summer term only, non-branded)
Bookbag (required, branded, Reception, Year 1 and Year 2 only)
Bag (required, non-branded, Years 3, 4, 5 and 6 only)
Coat (suitable for season, non-branded)

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents and carers

Parents/Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition.

Parents/Carers are asked to ensure that long hair is tied back and that the only jewellery that is acceptable is small stud earrings which we ask the children to independently remove during PE and swimming lessons. This is to prevent any injury being caused to themselves or others.

Parents/Carers are also expected to contact Abi Rudall, Assistant Headteacher, office@boxgrove.surrey.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Co-Headteachers.

Financial Implications

We appreciate that the cost of school uniforms can be a barrier for some parents and cause an unnecessary financial burden. Children who receive the Pupil Premium Funding (Ever6, FSM, LAC and PLAC) will all be entitled to a 50% discount on a bundle of Boxgrove badged uniform per child (1x sweatshirt or cardigan, 1 x polo shirt, 1 x house zoodie, 1 x PE t-shirt). We have a second-hand school uniform shop which offers uniform at a hugely discounted price. If parents are still struggling with the cost of school uniform, they are encouraged to apply for support through the Hardship Fund policy. This can be found on our school website.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every 2 years by Abi Rudall, Assistant Headteacher. At every review, it will be approved by the Full Governing Body.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Hardship Policy
- Anti-bullying policy
- Complaints policy.